



# MAKING CALIFORNIA PARKS MORE WELCOMING, ACCESSIBLE, AND RELEVANT TO ALL VISITORS.

## Career Pathways

Historically, traditionally underserved communities have not had access to job training and skills development in the natural resources field – yet rewarding career opportunities exist in these fields statewide. Simultaneously, the growing challenges faced by California’s state parks and surrounding lands require a new approach that broadens opportunity while growing the employment pipeline in natural resource management. To catalyze the environmental stewardship workforce, Parks California is increasing access and broadening career pathways to better reflect the rich diversity of the state’s growing population.

Bringing diverse perspectives, lived experiences, and Indigenous knowledge into landscape stewardship builds strength and resilience to the treasured places we share. Implementing these solutions may very likely require the largest and most diverse state park workforce in the country. By working with tribes, community organizations and other partners across California, we help strengthen the state’s public lands to build the next generation of stewards.

### Your support will help:

- Unlock opportunities for future park stewards to receive trainings, certifications and mentorship
- Offer workforce development opportunities to displaced workers seeking career transition
- Support organizations that advance equity and career development for those who are traditionally underrepresented
- Diversify and broaden the candidate pool for natural-resource management jobs
- Catalyze a workforce trained and energized to make California’s public lands more resilient to climate change

Parks California is based on a new model for public, private and nonprofit partnership. Together, we ensure protected lands remain resilient while meeting the evolving needs of all people.

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Parks California is a 501c3 nonprofit organization, EIN #83-1523594. Donations may be tax deductible up to the full extent of the law. Contact your tax advisor for more information.

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